

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$44.29	\$45.62	\$46.99	\$48.40	\$49.85	\$51.34
0001 AA02	Administrative Assistant – Level II	HR	\$53.09	\$54.68	\$56.32	\$58.01	\$59.75	\$61.55
0001 AB01	Application Engineer – Level I	HR	\$96.50	\$99.40	\$102.38	\$105.45	\$108.61	\$111.87
0001 AB02	Application Engineer – Level II	HR	\$105.15	\$108.30	\$111.55	\$114.90	\$118.35	\$121.90
0001 AC01	Application Programmer – Level I	HR	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87
0001 AC02	Application Programmer – Level II	HR	\$109.75	\$113.04	\$116.43	\$119.93	\$123.52	\$127.23
0001 AC03	Applications Programmer – Level III	HR	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56
0001 AD00	Application Systems Analyst	HR	\$98.10	\$101.04	\$104.07	\$107.20	\$110.41	\$113.72
0001 AE00	Biostatatician	HR	\$175.00	\$180.25	\$185.66	\$191.23	\$196.96	\$202.87
0001 AF01	Business Analyst – Level I	HR	\$78.57	\$80.93	\$83.35	\$85.86	\$88.43	\$91.08
0001 AF02	Business Analyst – Level II	HR	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93	\$114.26
0001 AF03	Business Analyst – Level III	HR	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$111.55	\$114.90	\$118.34	\$121.89	\$125.55	\$129.32
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.95	\$134.88	\$138.92	\$143.09	\$147.39	\$151.81
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.50	\$149.87	\$154.36	\$158.99	\$163.76	\$168.67
0001 AH00	Chief Information Security Officer	HR	\$184.30	\$189.83	\$195.52	\$201.39	\$207.43	\$213.65
0001 AI00	Communications Hardware Specialist	HR	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45	\$115.82
0001 AJ00	Communications Network Manager	HR	\$116.40	\$119.89	\$123.49	\$127.19	\$131.01	\$134.94
0001 AK00	Communications Software Specialist	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07
0001 AL00	Communications Specialist	HR	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0001 AM00	Computer Data Librarian	HR	\$59.17	\$60.95	\$62.77	\$64.66	\$66.60	\$68.59
0001 AN00	Computer Scientist	HR	\$120.15	\$123.75	\$127.47	\$131.29	\$135.23	\$139.29
0001 AO01	Computer Security System Specialist – Level I	HR	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96
0001 AO02	Computer Security System Specialist – Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07
0001 AO03	Computer Security System Specialist – Level III	HR	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74	\$143.94
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.78	\$73.93	\$76.15	\$78.44	\$80.79	\$83.21
0001 AP02	Computer Systems Analyst – Level II	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 AP03	Computer Systems Analyst – Level III	HR	\$106.70	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69
0001 AQ00	Configuration Management Specialist	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0001 AR01	Cost Analyst – Level I	HR	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59
0001 AR02	Cost Analyst – Level II	HR	\$78.57	\$80.93	\$83.35	\$85.86	\$88.43	\$91.08
0001 AS00	Data Entry Clerk	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0001 AT00	Data Security Specialist	HR	\$108.50	\$111.76	\$115.11	\$118.56	\$122.12	\$125.78
0001 AU00	Data Standardization Specialist	HR	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96
0001 AV00	Database Administrator	HR	\$116.40	\$119.89	\$123.49	\$127.19	\$131.01	\$134.94
0001 AW01	Database Management Specialist – Level I	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08
0001 AW02	Database Management Specialist – Level II	HR	\$103.79	\$106.90	\$110.11	\$113.41	\$116.82	\$120.32
0001 AW03	Database Management Specialist – Level III	HR	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74	\$143.94
0001 AX01	Database Specialist – Level I	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58
0001 AX02	Database Specialist – Level II	HR	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75
0001 AX03	Database Specialist – Level III	HR	\$114.46	\$117.89	\$121.43	\$125.07	\$128.83	\$132.69
0001 AY00	Data Warehousing Administrator	HR	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06
0001 AZ00	Data Warehouse Analyst	HR	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82
0001 BA00	Data Warehouse Programmer	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33
0001 BB00	Disaster Recovery Specialist	HR	\$145.50	\$149.87	\$154.36	\$158.99	\$163.76	\$168.67
0001 BC01	Document Control Specialist – Level I	HR	\$45.59	\$46.96	\$48.37	\$49.82	\$51.31	\$52.85
0001 BC02	Document Control Specialist - Level II	HR	\$54.65	\$56.29	\$57.98	\$59.72	\$61.51	\$63.35
0001 BC03	Document Control Specialist – Level III	HR	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53
0001 BD01	Document Support Specialist – Level I	HR	\$45.59	\$46.96	\$48.37	\$49.82	\$51.31	\$52.85
0001 BD02	Document Support Specialist – Level II	HR	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10
0001 BE00	Duplicating Machine Operator	HR	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09	\$60.86
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0001 BG00	Electronic Meeting Technographer	HR	\$53.35	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.77	\$140.87	\$145.10	\$149.45	\$153.94	\$158.55
0001 BI00	Facilitator	HR	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$88.85	\$91.52	\$94.26	\$97.09	\$100.00	\$103.00
0001 BK01	Functional Analyst – Level I	HR	\$96.50	\$99.40	\$102.38	\$105.45	\$108.61	\$111.87
0001 BK02	Functional Analyst – Level II	HR	\$125.50	\$129.27	\$133.14	\$137.14	\$141.25	\$145.49
0001 BL01	General Clerk – Level I	HR	\$55.45	\$57.11	\$58.83	\$60.59	\$62.41	\$64.28
0001 BL02	General Clerk – Level II	HR	\$62.30	\$64.17	\$66.09	\$68.08	\$70.12	\$72.22
0001 BL03	General Clerk – Level III	HR	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.06	\$97.91	\$100.85	\$103.87	\$106.99	\$110.20
0001 BN00	Graphical User Interface Designer	HR	\$110.15	\$113.45	\$116.86	\$120.36	\$123.97	\$127.69
0001 BO00	Graphics Specialist	HR	\$65.86	\$67.84	\$69.87	\$71.97	\$74.13	\$76.35
0001 BP00	Hardware Draftsman	HR	\$64.02	\$65.94	\$67.92	\$69.96	\$72.06	\$74.22
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34
0001 BR00	Hardware Specialist – Information Technology	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20
0001 BS00	Help Desk Manager	HR	\$102.50	\$105.58	\$108.74	\$112.00	\$115.36	\$118.83
0001 BT00	Help Desk Specialist	HR	\$63.05	\$64.94	\$66.89	\$68.90	\$70.96	\$73.09
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.44	\$51.95	\$53.51	\$55.12	\$56.77	\$58.47
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.11	\$62.94	\$64.83	\$66.78	\$68.78	\$70.84
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$79.54	\$81.93	\$84.38	\$86.92	\$89.52	\$92.21
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$113.49	\$116.89	\$120.40	\$124.01	\$127.73	\$131.57
0001 BW01	Information Engineer – Level I	HR	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74
0001 BW02	Information Engineer – Level II	HR	\$120.50	\$124.12	\$127.84	\$131.67	\$135.62	\$139.69
0001 BX00	Information Resource Management Analyst	HR	\$84.39	\$86.92	\$89.53	\$92.22	\$94.98	\$97.83
0001 BY00	Information Systems Training Specialist	HR	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96
0001 BZ00	IT Policy/Legislative Specialist	HR	\$106.70	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69
0001 CA00	IT Strategic/Capital Planner	HR	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31
0001 CB00	Knowledge Management Specialist	HR	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06
0001 CC00	Librarian	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 CD00	Librarian Technician	HR	\$54.32	\$55.95	\$57.63	\$59.36	\$61.14	\$62.97

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10
0001 CF00	Modeling and Simulation Specialist	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0001 CG00	Network Administrator	HR	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96
0001 CH00	Network Draftsman	HR	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0001 CI01	Network Installation Technician – Level I	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47
0001 CI02	Network Installation Technician – Level II	HR	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0001 CJ00	Network Support Technician	HR	\$60.14	\$61.94	\$63.80	\$65.72	\$67.69	\$69.72
0001 CK00	Operations Manager	HR	\$130.95	\$134.88	\$138.92	\$143.09	\$147.39	\$151.81
0001 CL00	Procurement Product Specialist	HR	\$53.35	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85
0001 CM00	Program Administration Specialist	HR	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34
0001 CN00	Program Analyst	HR	\$115.25	\$118.71	\$122.27	\$125.94	\$129.71	\$133.61
0001 CO00	Program Manager	HR	\$198.85	\$204.82	\$210.96	\$217.29	\$223.81	\$230.52
0001 CP00	Project Control Specialist	HR	\$97.97	\$100.91	\$103.94	\$107.05	\$110.27	\$113.57
0001 CQ00	Project Leader	HR	\$126.10	\$129.88	\$133.78	\$137.79	\$141.93	\$146.18
0001 CR01	Project Manager – Level I	HR	\$123.19	\$126.89	\$130.69	\$134.61	\$138.65	\$142.81
0001 CR02	Project Manager – Level II	HR	\$142.59	\$146.87	\$151.27	\$155.81	\$160.49	\$165.30
0001 CR03	Project Manager – Level III	HR	\$161.99	\$166.85	\$171.86	\$177.01	\$182.32	\$187.79
0001 CS00	Public Health Analyst	HR	\$127.26	\$131.08	\$135.01	\$139.06	\$143.23	\$147.53
0001 CT00	Quality Assurance Analyst	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58
0001 CU00	Quality Assurance Manager	HR	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82
0001 CV00	Quality Assurance Specialist	HR	\$105.75	\$108.92	\$112.19	\$115.56	\$119.02	\$122.59
0001 CW00	Records Management Specialist	HR	\$125.50	\$129.27	\$133.14	\$137.14	\$141.25	\$145.49
0001 CX00	Scanner Operator	HR	\$48.50	\$49.96	\$51.45	\$53.00	\$54.59	\$56.22
0001 CY00	Scientific Data Analyst	HR	\$110.10	\$113.40	\$116.81	\$120.31	\$123.92	\$127.64
0001 CZ01	Subject Matter Expert – Level I	HR	\$165.00	\$169.95	\$175.05	\$180.30	\$185.71	\$191.28
0001 CZ02	Subject Matter Expert – Level II	HR	\$220.00	\$226.60	\$233.40	\$240.40	\$247.61	\$255.04
0001 CZ03	Subject Matter Expert – Level III	HR	\$270.00	\$278.10	\$286.44	\$295.04	\$303.89	\$313.00
0001 DA01	System Administrator – Level I	HR	\$66.87	\$68.88	\$70.94	\$73.07	\$75.26	\$77.52

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			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$84.39	\$86.92	\$89.53	\$92.22	\$94.98	\$97.83
0001 DA03	System Administrator – Level III	HR	\$107.67	\$110.90	\$114.23	\$117.65	\$121.18	\$124.82
0001 DB01	Systems Architect – Level I	HR	\$126.10	\$129.88	\$133.78	\$137.79	\$141.93	\$146.18
0001 DB02	Systems Architect – Level II	HR	\$155.50	\$160.17	\$164.97	\$169.92	\$175.02	\$180.27
0001 DC01	Systems Engineer – Level I	HR	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96
0001 DC02	Systems Engineer – Level II	HR	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81	\$107.95
0001 DC03	Systems Engineer – Level III	HR	\$120.28	\$123.89	\$127.61	\$131.43	\$135.38	\$139.44
0001 DD00	System Operator	HR	\$56.26	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22
0001 DE00	System Programmer	HR	\$115.10	\$118.55	\$122.11	\$125.77	\$129.55	\$133.43
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34
0001 DF03	Technical Writer/Editor – Level III	HR	\$92.15	\$94.91	\$97.76	\$100.69	\$103.72	\$106.83
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96
0001 DG02	Telecommunications Engineer - Level II	HR	\$92.15	\$94.91	\$97.76	\$100.69	\$103.72	\$106.83
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.81	\$72.93	\$75.12	\$77.38	\$79.70	\$82.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58
0001 DI00	Test Engineer	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45
0001 DJ00	Training Manager	HR	\$97.97	\$100.91	\$103.94	\$107.05	\$110.27	\$113.57
0001 DK01	Training Specialist – Level I			\$69.94	\$72.04	\$74.20	\$76.42	\$78.71
0001 DK02	Training Specialist – Level II	HR	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96
0001 DL00	Web Content Administrator	HR	\$80.51	\$82.93	\$85.41	\$87.98	\$90.61	\$93.33
0001 DM00	Web Designer	HR	\$120.15	\$123.75	\$127.47	\$131.29	\$135.23	\$139.29
0001 DN00	Web Project Manager	HR	\$127.07	\$130.88	\$134.81	\$138.85	\$143.02	\$147.31
0001 DO00	Web Software Developer	HR	\$98.80	\$101.76	\$104.82	\$107.96	\$111.20	\$114.54
0001 DP00	Webmaster	HR	\$109.61	\$112.90	\$116.29	\$119.77	\$123.37	\$127.07
0001 DQ00	Wide Area Network Administrator	HR	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35	\$102.33

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	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$39.86	\$41.06	\$42.29	\$43.56	\$44.86	\$46.21
0002 AA02	Administrative Assistant – Level II	HR	\$47.78	\$49.21	\$50.69	\$52.21	\$53.78	\$55.39
0002 AB01	Application Engineer – Level I	HR	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75	\$100.68
0002 AB02	Application Engineer – Level II	HR	\$94.64	\$97.47	\$100.40	\$103.41	\$106.51	\$109.71
0002 AC01	Application Programmer – Level I	HR	\$77.54	\$79.86	\$82.26	\$84.72	\$87.27	\$89.88
0002 AC02	Application Programmer – Level II	HR	\$98.78	\$101.74	\$104.79	\$107.93	\$111.17	\$114.51
0002 AC03	Applications Programmer – Level III	HR	\$109.13	\$112.40	\$115.77	\$119.24	\$122.82	\$126.51
0002 AD00	Application Systems Analyst	HR	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35
0002 AE00	Biostatatician	HR	\$157.50	\$162.23	\$167.09	\$172.10	\$177.27	\$182.59
0002 AF01	Business Analyst – Level I	HR	\$70.71	\$72.83	\$75.02	\$77.27	\$79.59	\$81.98
0002 AF02	Business Analyst – Level II	HR	\$88.70	\$91.37	\$94.11	\$96.93	\$99.84	\$102.83
0002 AF03	Business Analyst – Level III	HR	\$109.13	\$112.40	\$115.77	\$119.24	\$122.82	\$126.51
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$100.40	\$103.41	\$106.51	\$109.70	\$113.00	\$116.39
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.86	\$121.39	\$125.03	\$128.78	\$132.65	\$136.63
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.95	\$134.88	\$138.92	\$143.09	\$147.39	\$151.81
0002 AH00	Chief Information Security Officer	HR	\$165.87	\$170.85	\$175.97	\$181.25	\$186.69	\$192.29
0002 AI00	Communications Hardware Specialist	HR	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20	\$104.24
0002 AJ00	Communications Network Manager	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.45
0002 AK00	Communications Software Specialist	HR	\$91.67	\$94.41	\$97.25	\$100.16	\$103.17	\$106.26
0002 AL00	Communications Specialist	HR	\$79.79	\$82.18	\$84.64	\$87.18	\$89.80	\$92.49
0002 AM00	Computer Data Librarian	HR	\$53.25	\$54.85	\$56.50	\$58.19	\$59.94	\$61.73
0002 AN00	Computer Scientist	HR	\$108.14	\$111.38	\$114.72	\$118.16	\$121.71	\$125.36
0002 AO01	Computer Security System Specialist – Level I	HR	\$76.82	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06
0002 AO02	Computer Security System Specialist – Level II	HR	\$91.67	\$94.41	\$97.25	\$100.16	\$103.17	\$106.26
0002 AO03	Computer Security System Specialist – Level III	HR	\$111.74	\$115.10	\$118.55	\$122.11	\$125.77	\$129.54
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.60	\$66.54	\$68.54	\$70.59	\$72.71	\$74.89
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.21	\$76.43	\$78.72	\$81.09	\$83.52	\$86.02

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0002 AP03	Computer Systems Analyst – Level III	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33
0002 AQ00	Configuration Management Specialist	HR	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81
0002 AR01	Cost Analyst – Level I	HR	\$60.24	\$62.04	\$63.91	\$65.82	\$67.80	\$69.83
0002 AR02	Cost Analyst – Level II	HR	\$70.71	\$72.83	\$75.02	\$77.27	\$79.59	\$81.98
0002 AS00	Data Entry Clerk	HR	\$40.50	\$41.72	\$42.97	\$44.26	\$45.58	\$46.95
0002 AT00	Data Security Specialist	HR	\$97.65	\$100.58	\$103.60	\$106.70	\$109.91	\$113.20
0002 AU00	Data Standardization Specialist	HR	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0002 AV00	Database Administrator	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.45
0002 AW01	Database Management Specialist – Level I	HR	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.07
0002 AW02	Database Management Specialist – Level II	HR	\$93.41	\$96.21	\$99.10	\$102.07	\$105.13	\$108.29
0002 AW03	Database Management Specialist – Level III	HR	\$111.74	\$115.10	\$118.55	\$122.11	\$125.77	\$129.54
0002 AX01	Database Specialist – Level I	HR	\$74.21	\$76.43	\$78.72	\$81.09	\$83.52	\$86.02
0002 AX02	Database Specialist – Level II	HR	\$86.01	\$88.59	\$91.25	\$93.99	\$96.81	\$99.71
0002 AX03	Database Specialist – Level III	HR	\$103.01	\$106.10	\$109.29	\$112.57	\$115.94	\$119.42
0002 AY00	Data Warehousing Administrator	HR	\$105.63	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46
0002 AZ00	Data Warehouse Analyst	HR	\$103.89	\$107.00	\$110.21	\$113.52	\$116.93	\$120.43
0002 BA00	Data Warehouse Programmer	HR	\$86.43	\$89.02	\$91.69	\$94.44	\$97.27	\$100.19
0002 BB00	Disaster Recovery Specialist	HR	\$130.95	\$134.88	\$138.92	\$143.09	\$147.39	\$151.81
0002 BC01	Document Control Specialist – Level I	HR	\$41.03	\$42.26	\$43.53	\$44.84	\$46.18	\$47.57
0002 BC02	Document Control Specialist - Level II	HR	\$49.19	\$50.66	\$52.18	\$53.75	\$55.36	\$57.02
0002 BC03	Document Control Specialist – Level III	HR	\$61.74	\$63.59	\$65.50	\$67.46	\$69.49	\$71.57
0002 BD01	Document Support Specialist – Level I	HR	\$41.03	\$42.26	\$43.53	\$44.84	\$46.18	\$47.57
0002 BD02	Document Support Specialist – Level II	HR	\$49.76	\$51.25	\$52.79	\$54.38	\$56.01	\$57.69
0002 BE00	Duplicating Machine Operator	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81
0002 BG00	Electronic Meeting Technographer	HR	\$48.02	\$49.46	\$50.94	\$52.47	\$54.04	\$55.66
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.09	\$126.79	\$130.59	\$134.51	\$138.54	\$142.70
0002 BI00	Facilitator	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$79.97	\$82.36	\$84.83	\$87.38	\$90.00	\$92.70
0002 BK01	Functional Analyst – Level I	HR	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75	\$100.68
0002 BK02	Functional Analyst – Level II	HR	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13	\$130.94
0002 BL01	General Clerk – Level I	HR	\$49.91	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85
0002 BL02	General Clerk – Level II	HR	\$56.07	\$57.75	\$59.48	\$61.27	\$63.11	\$65.00
0002 BL03	General Clerk – Level III	HR	\$61.65	\$63.50	\$65.40	\$67.37	\$69.39	\$71.47
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$85.55	\$88.12	\$90.76	\$93.49	\$96.29	\$99.18
0002 BN00	Graphical User Interface Designer	HR	\$99.14	\$102.11	\$105.17	\$108.33	\$111.58	\$114.92
0002 BO00	Graphics Specialist	HR	\$59.27	\$61.05	\$62.88	\$64.77	\$66.71	\$68.71
0002 BP00	Hardware Draftsman	HR	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85	\$66.80
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.38	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.48	\$67.44	\$69.46	\$71.55	\$73.69	\$75.90
0002 BR00	Hardware Specialist – Information Technology	HR	\$78.57	\$80.93	\$83.35	\$85.86	\$88.43	\$91.08
0002 BS00	Help Desk Manager	HR	\$92.25	\$95.02	\$97.87	\$100.80	\$103.83	\$106.94
0002 BT00	Help Desk Specialist	HR	\$56.75	\$58.45	\$60.20	\$62.01	\$63.87	\$65.78
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.40	\$46.76	\$48.16	\$49.61	\$51.09	\$52.63
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$71.59	\$73.73	\$75.95	\$78.22	\$80.57	\$82.99
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$102.14	\$105.21	\$108.36	\$111.61	\$114.96	\$118.41
0002 BW01	Information Engineer – Level I	HR	\$81.32	\$83.75	\$86.27	\$88.86	\$91.52	\$94.27
0002 BW02	Information Engineer – Level II	HR	\$108.45	\$111.70	\$115.05	\$118.51	\$122.06	\$125.72
0002 BX00	Information Resource Management Analyst	HR	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05
0002 BY00	Information Systems Training Specialist	HR	\$76.82	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06
0002 BZ00	IT Policy/Legislative Specialist	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33
0002 CA00	IT Strategic/Capital Planner	HR	\$107.38	\$110.60	\$113.92	\$117.34	\$120.86	\$124.48
0002 CB00	Knowledge Management Specialist	HR	\$105.63	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46
0002 CC00	Librarian	HR	\$81.45	\$83.89	\$86.41	\$89.00	\$91.67	\$94.42
0002 CD00	Librarian Technician	HR	\$48.89	\$50.35	\$51.87	\$53.42	\$55.02	\$56.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.76	\$51.25	\$52.79	\$54.38	\$56.01	\$57.69
0002 CF00	Modeling and Simulation Specialist	HR	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81
0002 CG00	Network Administrator	HR	\$76.82	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06
0002 CH00	Network Draftsman	HR	\$62.86	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87
0002 CI01	Network Installation Technician – Level I	HR	\$52.38	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72
0002 CI02	Network Installation Technician – Level II	HR	\$62.86	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87
0002 CJ00	Network Support Technician	HR	\$54.13	\$55.75	\$57.42	\$59.14	\$60.92	\$62.75
0002 CK00	Operations Manager	HR	\$117.86	\$121.39	\$125.03	\$128.78	\$132.65	\$136.63
0002 CL00	Procurement Product Specialist	HR	\$48.02	\$49.46	\$50.94	\$52.47	\$54.04	\$55.66
0002 CM00	Program Administration Specialist	HR	\$65.48	\$67.44	\$69.46	\$71.55	\$73.69	\$75.90
0002 CN00	Program Analyst	HR	\$103.73	\$106.84	\$110.04	\$113.34	\$116.74	\$120.25
0002 CO00	Program Manager	HR	\$178.97	\$184.33	\$189.86	\$195.56	\$201.43	\$207.47
0002 CP00	Project Control Specialist	HR	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22
0002 CQ00	Project Leader	HR	\$113.49	\$116.89	\$120.40	\$124.01	\$127.73	\$131.57
0002 CR01	Project Manager – Level I	HR	\$110.87	\$114.20	\$117.62	\$121.15	\$124.79	\$128.53
0002 CR02	Project Manager – Level II	HR	\$128.33	\$132.18	\$136.15	\$140.23	\$144.44	\$148.77
0002 CR03	Project Manager – Level III	HR	\$145.79	\$150.16	\$154.67	\$159.31	\$164.09	\$169.01
0002 CS00	Public Health Analyst	HR	\$71.59	\$73.73	\$75.95	\$78.22	\$80.57	\$82.99
0002 CT00	Quality Assurance Analyst	HR	\$74.21	\$76.43	\$78.72	\$81.09	\$83.52	\$86.02
0002 CU00	Quality Assurance Manager	HR	\$103.89	\$107.00	\$110.21	\$113.52	\$116.93	\$120.43
0002 CV00	Quality Assurance Specialist	HR	\$95.18	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33
0002 CW00	Records Management Specialist	HR	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13	\$130.94
0002 CX00	Scanner Operator	HR	\$43.65	\$44.96	\$46.31	\$47.70	\$49.13	\$50.60
0002 CY00	Scientific Data Analyst	HR	\$99.09	\$102.06	\$105.12	\$108.28	\$111.53	\$114.87
0002 CZ01	Subject Matter Expert – Level I	HR	\$158.43	\$163.18	\$168.08	\$173.12	\$178.31	\$183.66
0002 CZ02	Subject Matter Expert – Level II	HR	\$203.71	\$209.82	\$216.12	\$222.60	\$229.28	\$236.16
0002 CZ03	Subject Matter Expert – Level III	HR	\$248.97	\$256.44	\$264.13	\$272.06	\$280.22	\$288.62
0002 DA01	System Administrator – Level I	HR	\$61.98	\$63.84	\$65.75	\$67.73	\$69.76	\$71.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05
0002 DA03	System Administrator – Level III	HR	\$96.90	\$99.81	\$102.80	\$105.89	\$109.07	\$112.34
0002 DB01	Systems Architect – Level I	HR	\$113.49	\$116.89	\$120.40	\$124.01	\$127.73	\$131.57
0002 DB02	Systems Architect – Level II	HR	\$139.95	\$144.15	\$148.47	\$152.93	\$157.51	\$162.24
0002 DC01	Systems Engineer – Level I	HR	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0002 DC02	Systems Engineer – Level II	HR	\$83.81	\$86.32	\$88.91	\$91.58	\$94.33	\$97.16
0002 DC03	Systems Engineer – Level III	HR	\$108.25	\$111.50	\$114.84	\$118.29	\$121.84	\$125.49
0002 DD00	System Operator	HR	\$50.63	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70
0002 DE00	System Programmer	HR	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59	\$120.09
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.38	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.48	\$67.44	\$69.46	\$71.55	\$73.69	\$75.90
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.94	\$85.42	\$87.99	\$90.63	\$93.34	\$96.14
0002 DG01	Telecommunications Engineer – Level I	HR	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0002 DG02	Telecommunications Engineer - Level II	HR	\$82.94	\$85.42	\$87.99	\$90.63	\$93.34	\$96.14
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.73	\$65.64	\$67.61	\$69.64	\$71.73	\$73.88
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.21	\$76.43	\$78.72	\$81.09	\$83.52	\$86.02
0002 DI00	Test Engineer	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20
0002 DJ00	Training Manager	HR	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22
0002 DK01	Training Specialist – Level I	HR	\$61.11	\$62.94	\$64.83	\$66.78	\$68.78	\$70.84
0002 DK02	Training Specialist – Level II	HR	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0002 DL00	Web Content Administrator	HR	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00
0002 DM00	Web Designer	HR	\$108.14	\$111.38	\$114.72	\$118.16	\$121.71	\$125.36
0002 DN00	Web Project Manager	HR	\$114.36	\$117.79	\$121.33	\$124.97	\$128.72	\$132.58
0002 DO00	Web Software Developer	HR	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08
0002 DP00	Webmaster	HR	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36
0002 DQ00	Wide Area Network Administrator	HR	\$79.44	\$81.83	\$84.28	\$86.81	\$89.41	\$92.10